



**...Changing/Churning/
Unthinkable**

WHAT IS YOUR CHURCH'S TYPE?



WHAT IS YOUR CHURCH'S TYPE?



Reactive



Developmental



Transitional



**Transformation:
The Challenge Continues**

Transformational

**green
zone**

blue zone

red zone

<http://www.roxburghmissionalnet.com>

green

blue

red

**performative
leadership**

**reactive
leadership**

**performative
organization**

**regulative
agency**



new actions

**building
leadership**

crisis

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green

blue

red

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**reactive
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crisis

confusion



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crisis

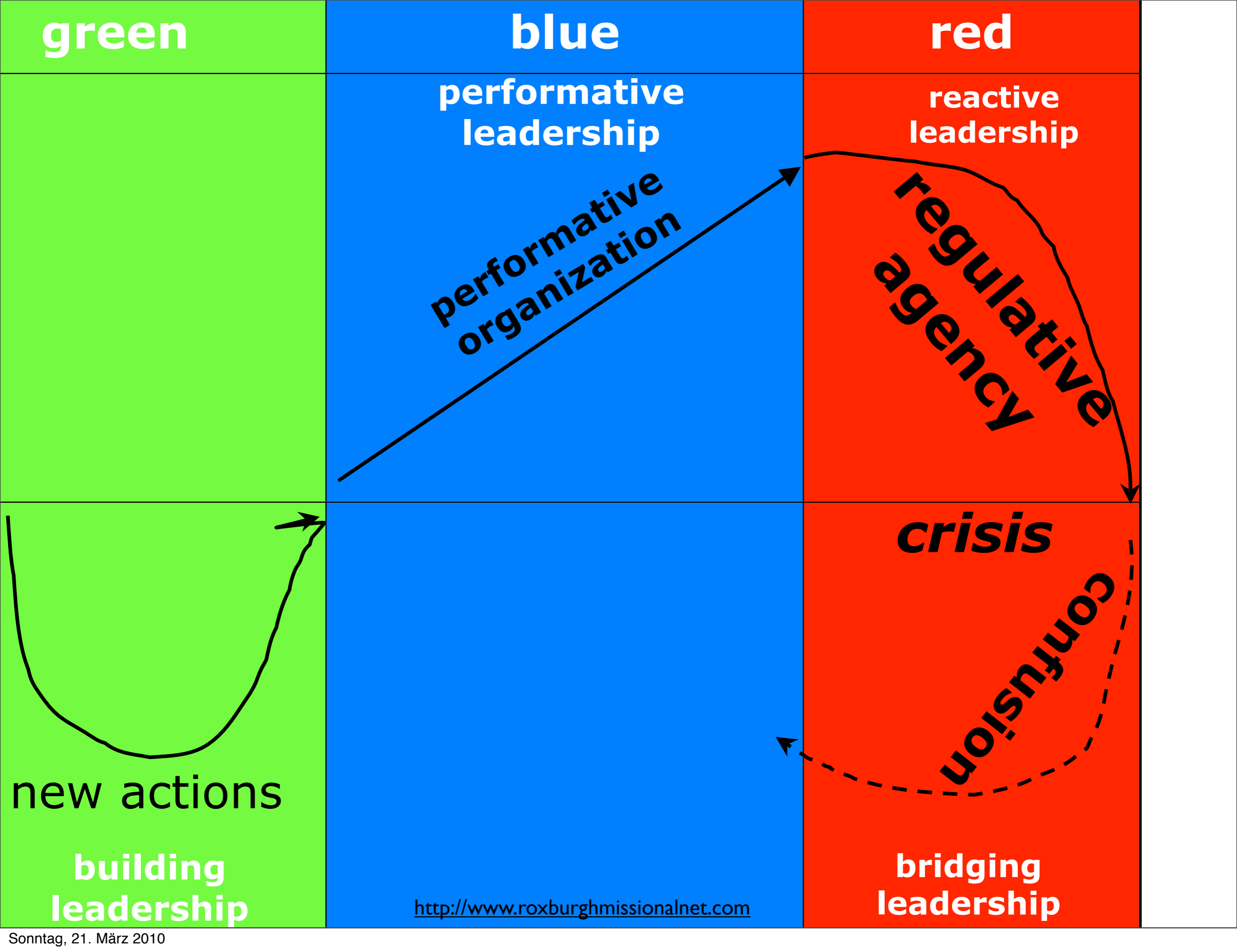
confusion

new actions

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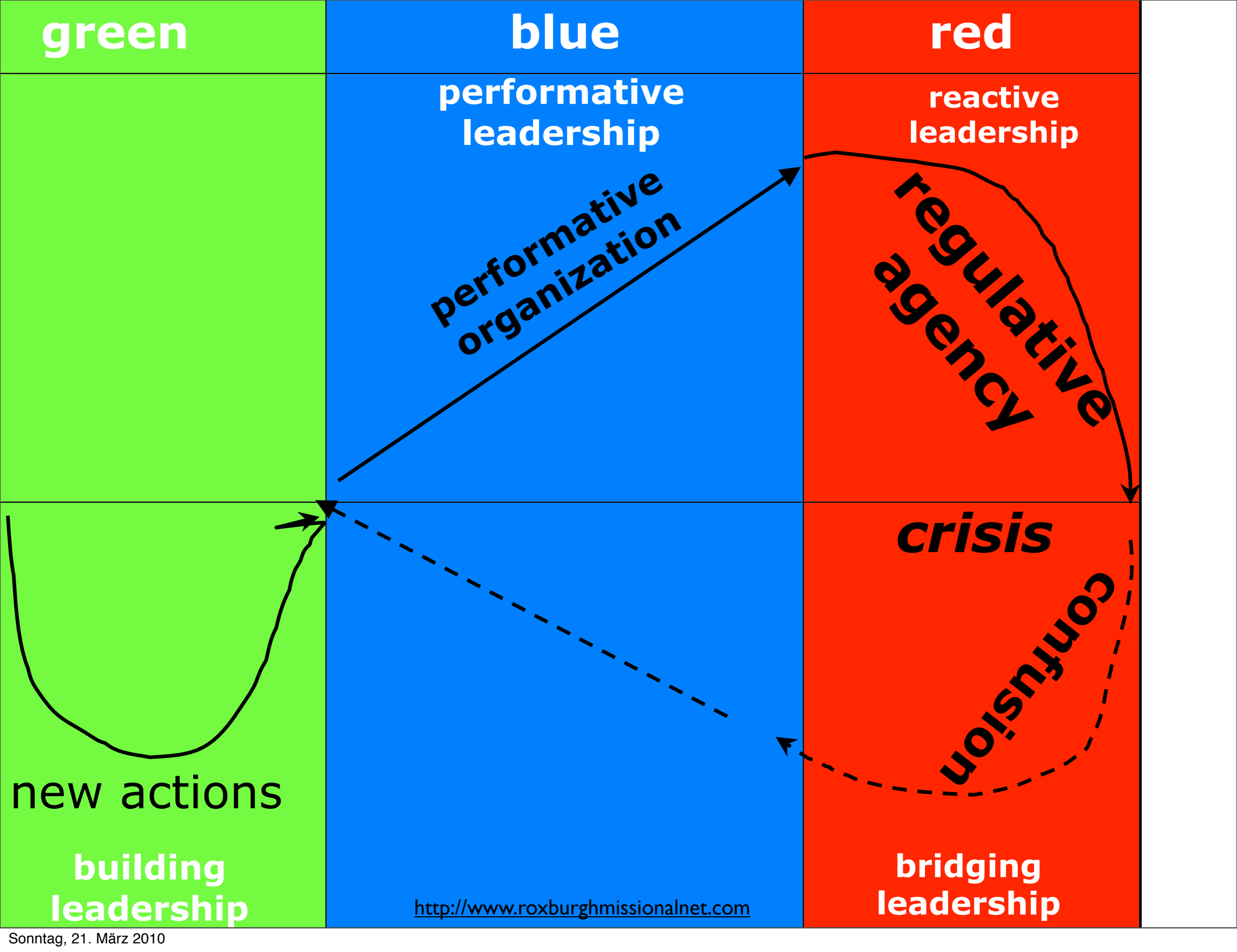
confusion

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confusion

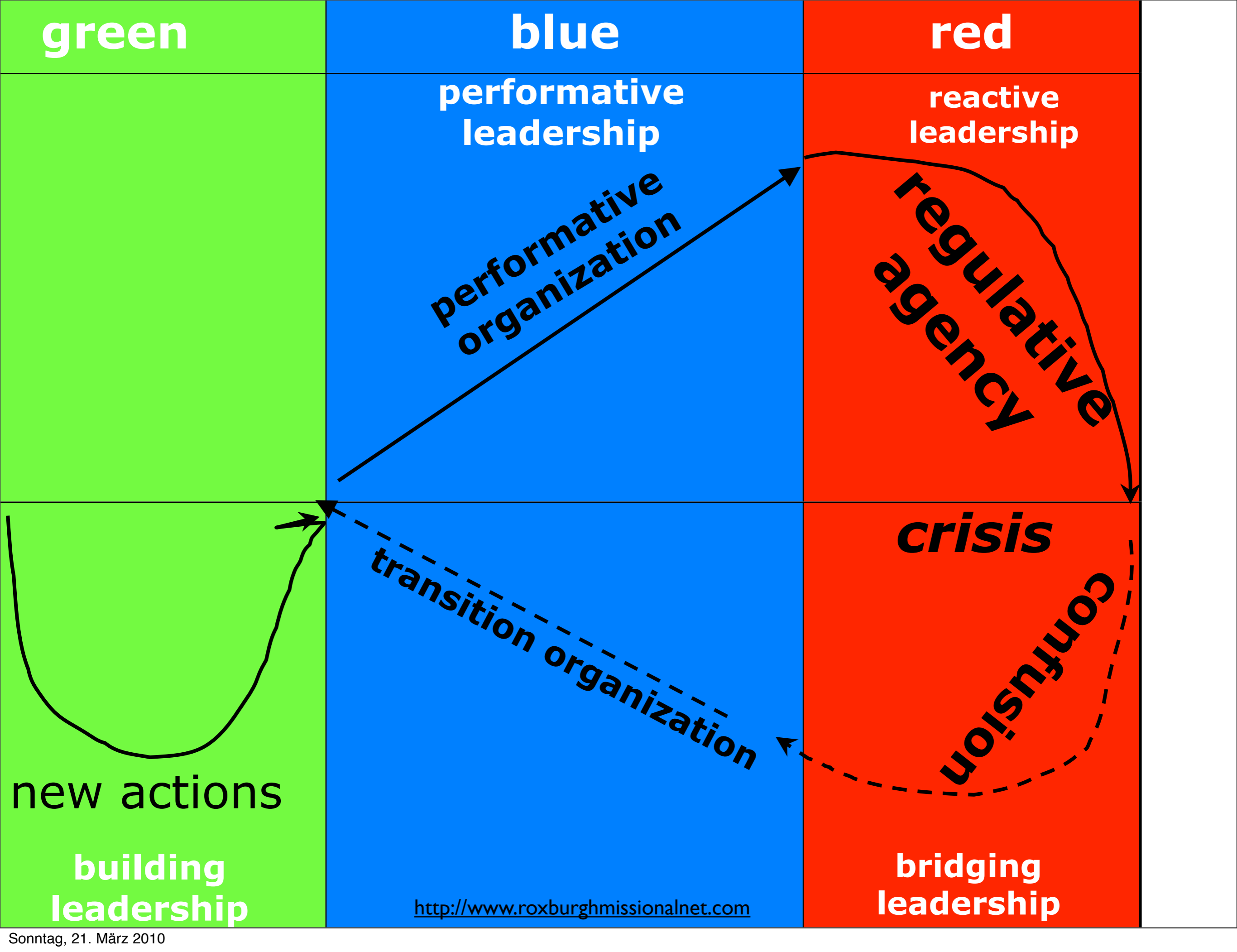
transition organization

new actions

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crisis

confusion

transition organization

new actions

transition leadership

**bridging
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**building
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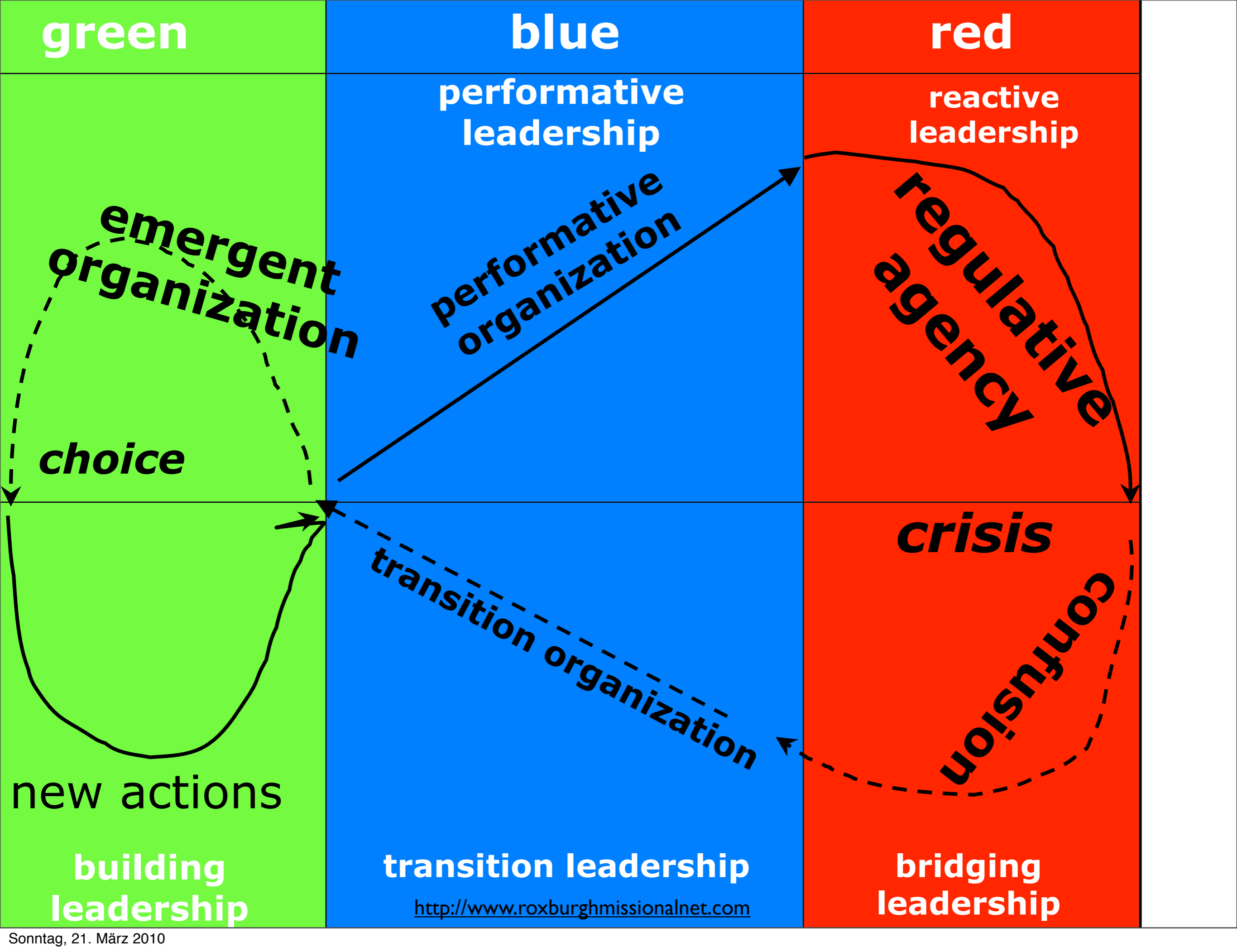
new actions

**building
leadership**

transition leadership

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**bridging
leadership**



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red

emergent leadership

performative leadership

reactive leadership

emergent organization

performative organization

regulative agency

choice

transition organization

crisis

confusion

new actions

transition leadership

bridging leadership

building leadership

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